



PUBLIC SAFETY MUTUAL BENEFIT FUND, INC.

Resolution No. 2018-87

APPROVAL OF PSMBFI 5 - YEAR DEVELOPMENT PLAN FOR CY 2019 - 2023

Whereas, PSMBFI is a mutual benefit association that caters to the insurance and financial needs of its members especially the uniformed PNP personnel,

Whereas, the PSMBFI 5 – Year Development Plan was prepared in order to address the concerns on the Sustainability and Growth; Competitiveness through efficient and effective customer services; and Upgrading of internal organizational capabilities;

Whereas, during the Strategic Planning Conference held in Mactan, Cebu, the Management has presented to the Board the PSMBFI 5 Year Development Plan for CY 2019-2023 ;

Whereas, the PSMBFI 5 Year Development Plan for CY 2019-2023 identified goals where the company's strategies and activities shall be anchored upon based on the three (3) focus areas: Operations, Finance and Corporate Services;

Focus Area : OPERATIONS

- Market development
- Loan generation
- Product development
- Benefit claims
- Agency partnering sustainability
- Cost of fund

Focus Area : FINANCE

- Investment portfolio
- Streamline loan processing
- Loan product development
- Receipts and disbursements
- Billing of loans
- Collection of premiums, loans, and past due accounts
- Financial reports

Focus Area : CORPORATE SERVICES

- IT operation
- Admin support
- Corporate planning
- Sustainability and growth

PSMBFI Building

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- Manpower competency development
- Service excellence mindset
- Employee participation and morale-building
- Auditing
- Legal Services

Whereas, during the Special Board Meeting on November 13, 2018, the Board approved the PSMBFI 5 - Year Development Plan for CY 2019-2023, which identifies the goals, objectives, strategies and activities of the company;

Now, therefore, be it resolved, as it is hereby resolved, that the Board approves the PSMBFI 5 - Year Development Plan for CY 2019-2023, which is hereto attached;

Be it resolved further, that copies of this resolution be furnished the Chairman of the Board of Trustees, the President, the Vice President, the General Manager, and the PSMBFI Management for reference and information.

Done in Mactan, Cebu this 13th day of November 2018.


DIR OSCAR D ALBAYALDE
Chairman


DIR ARCHIE FRANCISCO F GAMBOA
Vice Chairman


DIR MARIO A AVENIDO
President


DIR ARMANDO E RAMOLETE
Vice President


DIR MARLON MDR GANZON
Treasurer


DIR FELIPE S MOQUIALA
Assistant Treasurer


DIR RICARDO C MARQUEZ
Trustee


DIR JUANITO B VAÑO JR
Trustee


DIR LYNDON G CUBOS
Trustee



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DIR KEITH ERNARD L SINGIAN
Trustee


DIR VALFRID G TABIAN
Trustee


DIR JOHN Q SOSITO
Trustee


DIR JOAQUIN R ALVA
Trustee


DIR LYNETTE M TADEO
Trustee


DIR KIMANIE J SAROMINES
Trustee

Attested by:


ATTY MATTHEW P BACCAY
Corporate Secretary

